

Vestry Meeting Minutes March 30, 2023

Attending via Zoom were the Rev. Mike Angell; Senior Warden Rudy Nickens; Junior Warden Courtney Dula, Treasurer Kellie McCoy; Members Fran Caradonna, Heidi Volkl, Sherifa Hardware and Andrew Wasson.

The meeting began with prayer at 7:18 PM.

The Rector gave an update from Rally in the Capitol regarding pending legislation to restrict the lives of Trans citizens

Treasure Report (Kellie)

The report was sent to the Vestry in advance of the meeting.

There were no questions, but the Treasurer highlighted one notable expense:

- Altar Flowers cost is increased such that our budget is inadequate.
- We generally only do flowers for holidays or when donations happen.
- Let's make it more prominent in the bulletin that people can donate.
- Budget is \$60/week

Old business

The Rector sent to the Vestry in advance of the meeting, a proposal for a compensation adjustment. He requested additional vacation days in lieu of a raise. There was discussion, but no concerns were raised. Rudy Nickens made a motion to approve the request, and Courtney Dula made the second. All members voted to approve without objection.

Vandersall update.

Plan is detailed. Fast paced.

Mike shared concerns about timelines

Outcomes and goals clearly articulated

We need to expand the team

Please let MA know if you want to help or know someone.

MA will send email about timeline adjustments if possible.

RE: staff review

Rector would like a 360 review for himself

We want a personnel committee and to propose a new personnel policy by end of Spring. Vestry members to join Rector in 1:1 staff review meetings

Reviews are not linked to merit increase

Past: Self review

Meet with Rector

Sherifa and Rudy to meet with Rector to design 360

Staff evaluations to be done by end of June

Junior Warden

Building Committee

Discussed windows - in Vestry room and in Mitchell Hall

Seeking bids

Regarding the fence on northside of property, no recommendations have been made.

Yet to be discussed is whether we should pursue building a retaining wall.

Senior Warden

Robert committee approved funding for the Vandersall agreement.

Stained glass window contract has not been signed. The Rector recommends tasking the Finance Committee to make a plan and recommendation on how to fund it, and bring the recommended strategy to the Vestry.

Rector questions

How are the breakfasts going? Twice a month. Participation waning.

The 4:00 service going well

Staffing the nursery is challenging

We need workers

Consider community colleges that have childcare programs

What's going on with the music program? We'll set a time to meet with Mary Chapman about organist search status.

Vestry appreciation: David Luckes and Loretta Go for their upcoming ordinations.

Fran Caradonna and Sherifa Hardware made motion and second the motion to adjourn.

Adjourned at 8:13 PM